

GREAT LAKES INDIAN FISH & WILDLIFE COMMISSION

P. O. Box 9 • Odanah, WI 54861 • 715/682-6619 • FAX 715/682-9294



• MEMBER TRIBES •

MICHIGAN

Bay Mills Community
Keweenaw Bay Community
Lac Vieux Desert Band

WISCONSIN

Bad River Band
Lac Courte Oreilles Band
Lac du Flambeau Band

MINNESOTA

Fond du Lac Band
Mille Lacs Band

Red Cliff Band
St. Croix Chippewa
Sokaogon Chippewa

VACANCY ANNOUNCEMENT

INLAND FISHERIES BIOLOGIST: (full-time, permanent) for the Great Lakes Indian Fish & Wildlife Commission (GLIFWC), located on the Bad River Indian Reservation at Odanah, Wisconsin. GLIFWC serves 11 Chippewa tribes in implementation and management of treaty harvesting rights. GLIFWC's Biological Services Division employs biologists with expertise in fisheries, wildlife, wild plant, and environmental issues.

DUTIES AND RESPONSIBILITIES: Under the supervision of the Inland Fisheries Section Leader or designee, the Inland Fisheries Biologist will function as a primary source of fisheries management and expertise for fish in public waters of the 1837 and 1842 ceded territories. Duties include:

1. Assist member tribes in the development and implementation of fish harvest management and monitoring systems.
2. Assess fish populations, particularly adult and juvenile walleye in ceded territory lakes that have been or are likely to be fished under treaty-reserved rights.
3. Update and generate information from computerized databases used to determine walleye recruitment codes, to manage tribal harvest, to develop survey plans for ceded territory lakes, and to assess the status and population trends of walleye in important mixed fishery waters.
4. Assist in preparing annual Administrative reports summarizing fish population assessments and tribal harvest.
5. Assist in updating established fishery models and in evaluating models being developed or proposed.
6. Develop and maintain working relationships with others by participating on inter-agency fish management committees, coordinating fish surveys, and through established information exchange procedures and schedules.
7. Provide information and advice to member tribes regarding inland fisheries resources, to include assistance in negotiation and litigation; and in reviewing and developing comments for select proposals and activities.
8. Provide on-reservation technical assistance to tribes upon request and approval.
9. Supervise full-time and seasonal fisheries assessment staff, and other duties as assigned.

QUALIFICATIONS: The Inland Fisheries Biologist must exhibit the skills, knowledge, and abilities necessary to perform the duties and responsibilities outlined above and must possess:

1. Masters degree in fisheries or closely related field; or Bachelors of Science degree and at least 5 years of experience in fisheries or closely related field.
2. Proficiency with statistics, data analysis, and data/statistical analysis software to include SAS or R.
3. Experience with fishery assessment techniques and knowledge of fish population dynamics.
4. Demonstrated skill in written and oral communications, and with spreadsheet and word processing software.
5. Demonstrated ability to work both independently and in close cooperation with others.
6. Experience with fishery modeling and in working with tribal communities preferred.
7. A valid driver's license and be insurable.
8. Indian Preference will be applied consistent with GLIFWC policies and the federal Indian Self Determination and Education Assistance Act (PL 93-638).

SALARY AND BENEFITS: The starting salary is \$43,075 or as adjusted based on qualifications and experience. GLIFWC offers a full range of fringe benefits including health insurance, retirement plan, disability insurance, and life insurance. This position has been classified as 100% tax exempt for qualified tribal members under Internal Revenue Code 7873 - Tax Exemption for Income Derived from Treaty Fishing Rights-Related Activities.

TO APPLY: Send resume, cover letter, and three references to:

Jennifer Krueger-Bear, Biological Services Division
Great Lakes Indian Fish and Wildlife Commission
P. O. Box 9
Odanah, WI 54861

CLOSING DATE FOR APPLICATIONS: November 13, 2015